

## **DIVERSITY QUESTIONNAIRE - 2021**

Between 4<sup>th</sup> February 2021 and 4<sup>th</sup> March 2021, 15 Winckley Square Chambers invited its members and staff to respond to a diversity questionnaire. Participation in the exercise was voluntary.

We sent out 66 questionnaires which were made up of 56 members of chambers and a pupil and 10 staff.

33 people responded to the questionnaire. 32 consented to the processing and publication of their diversity data. 1 person did not provide consent.

The exercise was dealt with in accordance with the Bar Standards Board Rules.

Data is not published where its publication might reasonably lead to the identification of individuals. Data for the other diversity characteristics not shown below has been collected but not published.

We acknowledge that non-published data relating to Sexual Orientation and Religious Belief highlights under-representation and diversity in those specific areas. Chambers continues to work proactively to ensure all areas of diversity are represented.

What is your Role in Chambers?

<b>Response</b>	<b>Number</b>	<b>Percentage of total</b>
Barrister	26	81.26%
Pupil	1	3.12%
Staff	5	15.62%
Prefer not to say	0	0%
<b>TOTALS</b>	32	100%

What is your Gender?

<b>Response</b>	<b>Number</b>	<b>Percentage of total</b>
Female	21	65.62%
Male	11	34.38%
Prefer not to say	0	0%
<b>TOTALS</b>	32	100%

Gender ID - Is your gender identity the same as the sex that you were assigned at birth?

<b>Response</b>	<b>Number</b>	<b>Percentage of total</b>
Yes	32	100%
No	0	0%
No answer	0	0%
Prefer not to say	0	0%
<b>TOTALS</b>	32	100%

Age - please indicate the category that includes your current age in years:

<b>Response</b>	<b>Number</b>	<b>Percentage of total</b>
16-24	1	3.12%
25-34	10	31.27%
35-44	7	21.87%
45-54	7	21.87%
55-64	7	21.87%
Prefer not to say	0	0%
<b>TOTALS</b>	32	100%

Disability - Do you consider yourself to have a disability according to the definition in the Equality Act?

<b>Response</b>	<b>Number</b>	<b>Percentage of total</b>
Yes	2	6.25%
No	29	90.63%
Prefer not to say	1	3.12%
<b>TOTALS</b>	32	100%

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

<b>Response</b>	<b>Number</b>	<b>Percentage of total</b>
Yes limited a lot	0	0%
Yes limited a little	6	18.75%
No	22	68.75%
Prefer not to say	1	3.12%
No answer	3	9.38%
<b>TOTALS</b>	32	100%

What is your ethnic group ?

<b>Response</b>	<b>Number</b>	<b>Percentage of total</b>
<b>Asian/Asian British</b>		
Bangladeshi	0	
Chinese	0	
Indian	0	
Pakistani	0	
Any other Asian background British Pakistani	1	3.12%
<b>Black/African/Caribbean/Black British</b>		
African	0	
Caribbean	0	
Any other Black/Caribbean/Black British	0	
<b>Mixed/Multiple ethnic groups</b>		
White and Asian	0	
White and Black African	1	3.12%
White and Black Caribbean	0	
White and Chinese	0	
Any other mixed/multiple ethnic background	0	
<b>White</b>		
British/English/Welsh/Northern Irish/Scottish	29	90.64%
Irish	0	
Gypsy or Irish Traveller	0	
Any other White background - Mixed White	1	3.12%
<b>Other Ethnic Group</b>	0	
Arab	0	
Any other Ethnic Group	0	
Prefer not to say	0	
No answer	0	0
<b>TOTALS</b>	<b>32</b>	<b>100%</b>

If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

<b>Response</b>	<b>Number</b>	<b>Percentage of total</b>
Yes	15	46.88%
No	13	40.62%
Did not attend University	4	12.50%
Prefer not to say	0	0%
<b>TOTALS</b>	<b>32</b>	<b>100%</b>

Did you mainly attend a state or fee-paying school between the ages 11 - 18?

<b>Response</b>	<b>Number</b>	<b>Percentage of total</b>
UK State School	23	71.88%
UK Independent/Fee-paying School	8	25.00%
No answer	1	3.12%
Prefer not to say	0	0%
<b>TOTALS</b>	<b>32</b>	<b>100%</b>

Are you a primary carer for a child or children under 18?

<b>Response</b>	<b>Number</b>	<b>Percentage of total</b>
Yes	10	31.25%
No	22	68.75%
Prefer not to say	0	0%
<b>TOTALS</b>	<b>32</b>	<b>100%</b>

Do you look after, or give any help or support to family members, friends, neighbours or other because of either:

Long-term physical or mental ill-health/disability

Problems related to old age?

<b>Response</b>	<b>Number</b>	<b>Percentage of total</b>
No	17	53.14%
Yes 11 to 19 hours a week	9	28.12%
Yes 20 to 49 hours a week	1	3.12%
Yes 50 hours or more a week	2	6.25%
Prefer not to say	1	3.12%
No answer	2	6.25%
<b>TOTALS</b>	<b>32</b>	<b>100%</b>

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