



## **DIVERSITY QUESTIONNAIRE - 2024**

Between 13<sup>th</sup> November 2024 and 13<sup>th</sup> December 2024, 15 Winckley Square Chambers invited its members and staff to respond to a diversity questionnaire. Participation in the exercise was voluntary.

We sent out 70 questionnaires which were made up of 57 members of chambers and 5 pupils and 8 staff.

40 people responded to the questionnaire and 40 consented to the processing and publication of their diversity data.

The exercise was dealt with in accordance with the Bar Standards Board Rules.

Data is not published where its publication might reasonably lead to the identification of individuals.

What is your Role in Chambers?

<b>Response</b>	<b>Number</b>	<b>Percentage of total</b>
KC	1	2%
Barrister	32	80%
Other (including Pupils)	7	18%
<b>TOTALS</b>	40	100%

Do you have a share in the ownership of the organisation?

<b>Response</b>	<b>Number</b>	<b>Percentage of total</b>
Yes	8	20%
No	30	75%
Prefer not to say	2	5%
<b>TOTALS</b>	40	100%

Do you have responsibility for supervising or managing the work of lawyers or other employees?

<b>Response</b>	<b>Number</b>	<b>Percentage of total</b>
Yes	6	15%
No	33	83%
Prefer not to say	1	2%
<b>TOTALS</b>	40	100%

Age - please indicate the category that includes your current age in years:

Response	Number	Percentage of total
16-24	1	2.5%
25-34	12	30%
35-44	10	25%
45-54	6	15%
55-64	10	25%
65+	1	2.5%
Prefer not to say	0	0%
<b>TOTALS</b>	40	100%

What is your sex?

Response	Number	Percentage of total
Female	17	55%
Male	22	43%
Prefer not to say	1	2%
<b>TOTALS</b>	40	100%

Gender ID - Is the gender you identify with the same as your sex registered at birth?

Response	Number	Percentage of total
Yes	39	99%
No	0	0%
Prefer not to say	1	1%
<b>TOTALS</b>	40	100%

Disability - Do you consider yourself to have a disability according to the definition in the Equality Act?

Response	Number	Percentage of total
Yes	1	2.5%
No	38	95%
Prefer not to say	1	2.5%
<b>TOTALS</b>	40	100%

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Response	Number	Percentage of total
Yes limited a lot	1	2.5%
Yes limited a little	4	10%
No	35	87.5%
Prefer not to say	0	0%
<b>TOTALS</b>	40	100%

What is your ethnic group ?

Response	Number	Percentage of total
<b>Asian/Asian British</b>		
Bangladeshi	0	
Chinese	0	
Indian	0	
Pakistani	0	
Any other Asian background British Pakistani	1	2.5%
<b>Black/African/Caribbean/Black British</b>		
African	0	
Caribbean	0	
Any other Black/Caribbean/Black British	0	
<b>Mixed/Multiple ethnic groups</b>		
White and Asian	0	
White and Black African	1	2.5%
White and Black Caribbean	0	
White and Chinese	0	
Any other mixed/multiple ethnic background	0	
<b>White</b>		
British/English/Welsh/Northern Irish/Scottish	36	90%
Irish	0	
Gypsy or Irish Traveller	0	
Any other White background - Mixed White	2	5%
<b>Other Ethnic Group</b>	0	
Arab	0	
Any other Ethnic Group	0	
Prefer not to say	0	
<b>TOTALS</b>	40	100%

What is your religion or belief?

Response	Number	Percentage of total
No religion or belief	20	50%
Buddhist	0	
Christian (all denominations)	17	42.5%
Hindu	0	
Jewish	0	
Muslim	0	
Sikh	0	
Any other religion	0	
Prefer not to say	3	7.5%
<b>TOTALS</b>	40	100%

What is your sexual orientation?

<b>Response</b>	<b>Number</b>	<b>Percentage of total</b>
Bisexual	0	
Gay Man	1	2.5%
Gay woman/lesbian	2	5%
Heterosexual/straight	35	87.5%
Prefer not to say	2	5%
<b>TOTALS</b>	40	100%

If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

<b>Response</b>	<b>Number</b>	<b>Percentage of total</b>
Yes	17	42.5%
No	20	50%
Did not attend University	2	5%
Prefer not to say	1	2.5%
<b>TOTALS</b>	40	100%

Did you mainly attend a state or fee-paying school between the ages 11 - 18?

<b>Response</b>	<b>Number</b>	<b>Percentage of total</b>
UK State School	27	67.5%
UK Independent/Fee-paying School	12	30%
Attended school outside the UK	0	
Prefer not to say	1	2.5%
<b>TOTALS</b>	40	100%

Are you a primary carer for a child or children under 18?

<b>Response</b>	<b>Number</b>	<b>Percentage of total</b>
Yes	13	32.5%
No	27	67.5%
Prefer not to say	0	0%
<b>TOTALS</b>	40	100%

Do you look after, or give any help or support to family members, friends, neighbours or other because of either:

Long-term physical or mental ill-health/disability

Problems related to old age?

Response	Number	Percentage of total
No	29	72.5%
Yes 11 to 19 hours a week	9	22.5%
Yes 20 to 49 hours a week	0	
Yes 50 hours or more a week	0	
Prefer not to say	2	5%
<b>TOTALS</b>	40	100%

This report was published on 24<sup>th</sup> January 2025 by Claire Larton - Chambers Equality Diversity and Inclusion Officer

The Diversity questionnaire will be re-distributed for completion in November 2027

Chambers of Miss Samantha Bowcock K.C.  
15 Winckley Square Chambers  
Preston  
PR1 3JJ  
DX: 17110 PRESTON 1  
T: 01772 252828  
E: family@15wsq.co.uk  
crime@15wsq.co.uk  
W: www.15winckleysq.co.uk